

**Dona Ana County
 Compensation Plan for Fire and Emergency Services
 Effective 4/17/07**

Classification Title	Hire Rate Annual	Hire Rate Hourly	Year 1 Annual	Year 1 Hourly	Year 5 Annual	Year 5 Hourly	Year 9 Annual	Year 9 Hourly	Year 13 Annual	Year 13 Hourly	Year 17 Annual	Year 17 Hourly
Firefighter - Basic EMT	26,624.00	12.80	27,955.20	13.44	29,352.96	14.11	30,820.61	14.82	32,361.64	15.56	33,979.72	16.34
Firefighter - Intermediate EMT	27,422.72	13.18	28,793.86	13.84	30,233.55	14.54	31,745.23	15.26	33,332.49	16.03	34,999.11	16.83
Firefighter - Paramedic EMT	28,221.44	13.57	29,632.51	14.25	31,114.14	14.96	32,669.84	15.71	34,303.34	16.49	36,018.50	17.32
Lieutenant - Basic EMT	29,818.88	14.34	31,309.82	15.05	32,875.32	15.81	34,519.08	16.60	36,245.04	17.43	38,057.29	18.30
Lieutenant - Intermediate EMT	30,713.45	14.77	32,249.12	15.50	33,861.57	16.28	35,554.65	17.09	37,332.39	17.95	39,199.01	18.85
Lieutenant - Paramedic EMT	31,608.01	15.20	33,188.41	15.96	34,847.83	16.75	36,590.23	17.59	38,419.74	18.47	40,340.72	19.39
Captain - Basic EMT	33,397.15	16.06	35,067.00	16.86	36,820.35	17.70	38,661.37	18.59	40,594.44	19.52	42,624.16	20.49
Captain - Intermediate EMT	34,399.06	16.54	36,119.01	17.36	37,924.96	18.23	39,821.21	19.14	41,812.27	20.10	43,902.89	21.11
Captain - Paramedic EMT	35,400.97	17.02	37,171.02	17.87	39,029.57	18.76	40,981.05	19.70	43,030.11	20.69	45,181.61	21.72