

**Dona Ana County
Pay Plan for CWA Sheriff's Office
Effective 01/23/08**

Deputy	Contract Jan .08	Contract Jan. 09 (5%)	Contract Jul. 09 (3%)
Cadet	14.00	14.70	15.14
Certified Deputy	15.50	16.28	16.76
1 Year (Beg 2nd yr)	16.28	17.09	17.60
2 Years (Beg 3rd yr)	17.06	17.92	18.45
5 Years (Beg 6th yr)	17.85	18.74	19.30
8 Years (Beg 9th yr)	18.64	19.57	20.16
11 Years (Beg 12th yr)	19.43	20.40	21.01
14 Years (Beg 15th yr)	20.21	21.22	21.86
17 Years (Beg 18th yr)	21.00	22.05	22.71

Investigator/Corporal	Contract Jan. 08	Contract Jan. 09 (5%)	Contract Jul. 09 (3%)
Starting	19.16	20.12	20.72
1 Year (Beg 2nd yr)	19.95	20.95	21.58
2 Years (Beg 3rd yr)	20.74	21.77	22.43
3 Years (Beg 4th yr)	21.53	22.60	23.28
5 Years (Beg 6th yr)	22.31	23.43	24.13
8 Years (Beg 9th yr)	23.10	24.26	24.98

Sergeant	Contract Jan. 08	Contract Jan. 09 (4%)	Contract Jul. 09 (2.5%)
Starting	24.15	25.12	25.74
1 Year (Beg 2nd yr)	24.94	25.94	26.58
2 Years (Beg 3rd yr)	25.73	26.75	27.42
3 Years (Beg 4th yr)	26.51	27.57	28.26
5 Years (Beg 6th yr)	27.30	28.39	29.10
8 Years (Beg 9th yr)	28.09	29.21	29.94