

Dona Ana County
 Compensation Step Plan - Blue Collar
 Effective 1/3/2021

		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
Laborer	1	10.50	10.50	10.50	10.50	10.50	10.50	10.50	10.50	10.50	10.50	10.50	10.59	10.81	11.03	11.26	11.47	11.69	11.91	12.14	12.36	12.58	12.79	13.02	13.24	13.45
Vector Control Assistant	1	10.50	10.50	10.50	10.50	10.50	10.50	10.50	10.50	10.50	10.50	10.50	10.59	10.81	11.03	11.26	11.47	11.69	11.91	12.14	12.36	12.58	12.79	13.02	13.24	13.45
Building Attendant	2	10.50	10.50	10.50	10.50	10.50	10.50	10.50	10.50	10.50	10.62	10.85	11.09	11.32	11.54	11.77	12.01	12.24	12.46	12.70	12.93	13.16	13.40	13.62	13.85	14.09
Grounds Worker	4	10.50	10.50	10.50	10.50	10.50	10.69	10.95	11.20	11.46	11.71	11.97	12.22	12.49	12.74	12.99	13.25	13.50	13.76	14.01	14.27	14.52	14.78	15.03	15.29	15.54
Equipment Service Specialist	5	10.50	10.50	10.50	10.69	10.96	11.22	11.49	11.75	12.03	12.29	12.56	12.83	13.09	13.37	13.63	13.90	14.16	14.44	14.70	14.97	15.23	15.50	15.77	16.04	16.30
Facilities Maintenance Worker	5	10.50	10.50	10.50	10.69	10.96	11.22	11.49	11.75	12.03	12.29	12.56	12.83	13.09	13.37	13.63	13.90	14.16	14.44	14.70	14.97	15.23	15.50	15.77	16.04	16.30
Utilities Maintenance Worker	5	10.50	10.50	10.50	10.69	10.96	11.22	11.49	11.75	12.03	12.29	12.56	12.83	13.09	13.37	13.63	13.90	14.16	14.44	14.70	14.97	15.23	15.50	15.77	16.04	16.30
Fairgrounds Ops & Maint Worker	6	10.50	10.67	10.95	11.23	11.51	11.80	12.07	12.36	12.63	12.92	13.20	13.48	13.76	14.04	14.32	14.61	14.88	15.17	15.45	15.73	16.01	16.29	16.57	16.86	17.13
Live Evidence Technician	6	10.50	10.67	10.95	11.23	11.51	11.80	12.07	12.36	12.63	12.92	13.20	13.48	13.76	14.04	14.32	14.61	14.88	15.17	15.45	15.73	16.01	16.29	16.57	16.86	17.13
Veterinary Assistant	6	10.50	10.67	10.95	11.23	11.51	11.80	12.07	12.36	12.63	12.92	13.20	13.48	13.76	14.04	14.32	14.61	14.88	15.17	15.45	15.73	16.01	16.29	16.57	16.86	17.13
Airport Ops & Maint Worker	7	10.89	11.19	11.49	11.77	12.07	12.36	12.67	12.96	13.26	13.55	13.84	14.14	14.44	14.73	15.03	15.32	15.61	15.91	16.21	16.51	16.80	17.09	17.39	17.68	17.98
Animal Control & Codes Officer	7	10.89	11.19	11.49	11.77	12.07	12.36	12.67	12.96	13.26	13.55	13.84	14.14	14.44	14.73	15.03	15.32	15.61	15.91	16.21	16.51	16.80	17.09	17.39	17.68	17.98
Equipment Operator	7	10.89	11.19	11.49	11.77	12.07	12.36	12.67	12.96	13.26	13.55	13.84	14.14	14.44	14.73	15.03	15.32	15.61	15.91	16.21	16.51	16.80	17.09	17.39	17.68	17.98
Vector Control Technician	7	10.89	11.19	11.49	11.77	12.07	12.36	12.67	12.96	13.26	13.55	13.84	14.14	14.44	14.73	15.03	15.32	15.61	15.91	16.21	16.51	16.80	17.09	17.39	17.68	17.98
Signing Technician	9	12.02	12.35	12.67	12.99	13.32	13.64	13.97	14.30	14.62	14.95	15.28	15.59	15.92	16.25	16.57	16.90	17.23	17.55	17.87	18.20	18.52	18.85	19.18	19.50	19.83
Environmental Codes Lead	9	12.02	12.35	12.67	12.99	13.32	13.64	13.97	14.30	14.62	14.95	15.28	15.59	15.92	16.25	16.57	16.90	17.23	17.55	17.87	18.20	18.52	18.85	19.18	19.50	19.83
Water/Wastewater Operation I	9	12.02	12.35	12.67	12.99	13.32	13.64	13.97	14.30	14.62	14.95	15.28	15.59	15.92	16.25	16.57	16.90	17.23	17.55	17.87	18.20	18.52	18.85	19.18	19.50	19.83
Electrician	11	13.23	13.59	13.95	14.30	14.66	15.02	15.38	15.74	16.09	16.45	16.81	17.17	17.54	17.89	18.25	18.61	18.97	19.32	19.68	20.04	20.40	20.76	21.11	21.47	21.83
Heavy Equipment Operator	11	13.23	13.59	13.95	14.30	14.66	15.02	15.38	15.74	16.09	16.45	16.81	17.17	17.54	17.89	18.25	18.61	18.97	19.32	19.68	20.04	20.40	20.76	21.11	21.47	21.83
HVAC Technician	11	13.23	13.59	13.95	14.30	14.66	15.02	15.38	15.74	16.09	16.45	16.81	17.17	17.54	17.89	18.25	18.61	18.97	19.32	19.68	20.04	20.40	20.76	21.11	21.47	21.83
Mechanic	11	13.23	13.59	13.95	14.30	14.66	15.02	15.38	15.74	16.09	16.45	16.81	17.17	17.54	17.89	18.25	18.61	18.97	19.32	19.68	20.04	20.40	20.76	21.11	21.47	21.83
Water/Wastewater Operator II	12	13.89	14.26	14.64	15.01	15.39	15.76	16.15	16.52	16.90	17.27	17.65	18.02	18.39	18.78	19.15	19.53	19.90	20.28	20.65	21.04	21.41	21.79	22.16	22.54	22.91
Heavy Equipment Mechanic	13	14.59	14.98	15.37	15.77	16.17	16.56	16.95	17.34	17.75	18.14	18.53	18.92	19.32	19.72	20.11	20.51	20.90	21.30	21.69	22.09	22.48	22.87	23.27	23.67	24.06
Electrician II	15	16.07	16.51	16.94	17.38	17.81	18.25	18.68	19.12	19.55	19.99	20.42	20.86	21.30	21.74	22.17	22.61	23.04	23.48	23.91	24.35	24.78	25.22	25.65	26.09	26.52
HVAC Technician II	15	16.07	16.51	16.94	17.38	17.81	18.25	18.68	19.12	19.55	19.99	20.42	20.86	21.30	21.74	22.17	22.61	23.04	23.48	23.91	24.35	24.78	25.22	25.65	26.09	26.52
Water/Wastewater Operator III	15	16.07	16.51	16.94	17.38	17.81	18.25	18.68	19.12	19.55	19.99	20.42	20.86	21.30	21.74	22.17	22.61	23.04	23.48	23.91	24.35	24.78	25.22	25.65	26.09	26.52
Water/Wastewater Operator IV	18	18.61	19.12	19.61	20.12	20.62	21.13	21.63	22.14	22.64	23.15	23.65	24.15	24.65	25.16	25.66	26.17	26.67	27.18	27.68	28.19	28.68	29.19	29.69	30.20	30.70
Water Utility Maintenance Op	18	18.61	19.12	19.61	20.12	20.62	21.13	21.63	22.14	22.64	23.15	23.65	24.15	24.65	25.16	25.66	26.17	26.67	27.18	27.68	28.19	28.68	29.19	29.69	30.20	30.70
Water/Wastewater Lead	19	21.15	21.78	22.35	22.93	23.52	24.09	24.67	25.26	25.83	26.41	27.00	27.57	28.15	28.74	29.31	29.89	30.48	31.06	31.63	32.22	32.80	33.37	33.96	34.54	35.11