

**Dona Ana County Sheriff**  
**8/1/2021**

<b>Longevity Increase</b>	<b>Lieutenant</b>	
<b>1</b>	Start	\$ 47.08
<b>2</b>	Beginning year 2	\$ 47.88
<b>3</b>	Beginning year 3	\$ 48.68
<b>4</b>	Beginning year 4	\$ 49.48
<b>5</b>	Beginning year 5	\$ 50.28
<b>6</b>	Beginning year 6	\$ 51.08

<b>Longevity Increase</b>	<b>Captain</b>	
<b>1</b>	Start	\$ 54.14
<b>2</b>	Beginning year 2	\$ 55.01
<b>3</b>	Beginning year 3	\$ 55.88

<b>Longevity Increase</b>	<b>Major</b>	
<b>1</b>	Start	\$ 58.10
<b>2</b>	Beginning year 2	\$ 59.06

Steps will be implemented on start of each fiscal year iff approved.  
 Once employee reaches the top step of rank, they become eligible for County awarded COLAs.  
 COLA will be awarded as a lump sum rather than adjustment of base salary.