

Pay Plan for Detention Center  
 Grade and Step Structure  
 Effective September 2015

|  |      | Years in Grade Progression |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |
|--|------|----------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Position   | Step | 1                          | 2                | 3                | 4                | 5                | 6                | 7                | 8                | 9                | 10               | 11               | 12               | 13               | 14               | 15               | 16               | 17               |
| Unclassified - Hired<br>September 20, 2015<br>through July 9, 2016 | 9    | \$12.01                    | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ |
|  | 9    | \$12.51                    | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ |
|  | 11   | \$13.26                    | \$13.97          | \$14.30          | \$14.65          | \$15.01          | \$15.37          | \$15.75          | \$16.10          | \$16.53          | \$16.93          | \$17.34          | \$17.76          | \$18.20          | \$18.64          | \$19.09          | \$19.56          | \$20.03          |

| Position   | Step | 1       | 2       | 3       | 4       | 5       | 6       | 7       | 8       | 9       | 10      | 11      | 12      | 13               | 14               | 15               | 16               | 17               |
|------------|------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------|------------------|------------------|------------------|------------------|
| Sergeant   | 16   | \$16.28 | \$16.69 | \$17.11 | \$17.53 | \$17.97 | \$18.42 | \$18.88 | \$19.36 | \$19.84 | \$20.33 | \$20.84 | \$21.36 | \$21.90          | \$22.45          | \$23.01          | \$23.58          | \$24.17          |
| Lieutenant | 20   | \$20.79 | \$21.31 | \$21.85 | \$22.39 | \$22.95 | \$23.53 | \$24.11 | \$24.72 | \$25.34 | \$25.97 | \$26.62 | \$27.28 | \$27.97          | \$28.66          | \$29.38          | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ |
| Captain    | 23   | \$25.92 | \$26.57 | \$27.23 | \$27.92 | \$28.61 | \$29.33 | \$30.06 | \$30.81 | \$31.58 | \$32.37 | \$33.18 | \$34.01 | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ | \\\\\\\\\\\\\\\\ |