



# Dona Ana County Professional Firefighters – IAFF Local 5037

P.O. Box 122, Dona Ana, NM 88032  
(575) 649-1589 – president.iaff5037@gmail.com

## Memorandum of Understanding

January 1, 2020

### Purpose

This Memorandum of Understanding (MOU) sets forth the terms and understanding between IAFF Local 5037 and Dona Ana County to establish the use of “Fiscal Year” in lieu of “Calendar Year” in regard to the maximum number of vacation hours an employee is permitted to carry over, as outlined in article 4.1b of the Bargaining Agreement. Both parties agree that this MOU is a one-time request, and does not establish a past practice, nor set precedent for future negotiations.

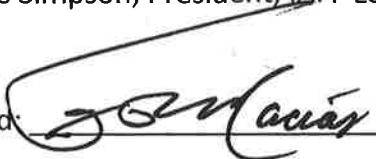
### Duration

This MOU is at-will and may be modified by mutual consent of authorized officials from both parties. This MOU shall become effective upon signature by the authorized officials from IAFF and Dona Ana County and will remain in effect until modified or terminated by mutual consent. In the absence of mutual agreement by the authorized officials, this MOU shall end upon ratification of a new Bargaining Agreement.

*Effective January 1<sup>st</sup>, 2020*

Signed:  Date: 1/24/2020

Travis Simpson, President, IAFF Local 5037

Signed:  Date: 1/28/20

Fernando Macias, County Manager, Dona Ana County